



**ACHIEVE YOUR GERMAN DREAM:** 

### **FLY2GERMANY**



Fast-Track Your Way to a Rewarding Career in Germany!



### Why Choose Germany?

#### Germany offers an exceptional environment for professionals to thrive:



#### **Quality of Life:**

Experience a high standard of living, excellent healthcare, efficient transportation, and a rich cultural heritage in a country that seamlessly blends tradition with modernity.



#### **Smooth Integration:**

Germany's streamlined immigration process and comprehensive support systems make transitioning hassle-free, ensuring you feel welcome from day one.



#### **Job Security:**

Healthcare workers in Germany enjoy immense job security, with organizations that prioritize workers' rights and provide grievance redressal mechanisms.



#### **Job Growth Opportunities:**

With the right experience and expertise, healthcare professionals can continue to gain appraisals and bolster their position in the workplace.



#### Family Settlement:

Once you have settled down in Germany, you can bring your family over. Your spouse can also work, and your children can attend world-class education institutions for free.



#### **Permanent Residency:**

After living in Germany for five years, you can apply for a Permanent Residency Permit. You can enjoy almost equal rights and long-term stability like German citizen



# Discover Exciting Vacancies in Germany's Booming Healthcare and Hospitality Industries!

#### **AZUBI / AUSBILDUNG:**

- ✓ Nursing Roles/ Care Givers
- ✓ Medical Specialists
- ✓ Allied Health Professions
- ✓ Hotel and Resort Management
- ✓ Culinary/ Chefs









The AZUBI / AUSBILDUNG Model, also known as vocational training or apprenticeship, is a unique system that combines theoretical learning with practical hands-on experience. It provides a structured pathway for individuals to acquire specialized skills, industry-specific knowledge, and recognized qualifications while gaining real-world work experience.

The heart of the AZUBI / AUSBILDUNG Model lies in its dual learning approach. As an AZUBI or apprentice, you will split your time between vocational schools and the workplace, allowing you to apply what you learn in a professional setting.



### **Prerequisites for Ausbildung in Germany**



#### **Educational Qualifications:**

In Germany, completing mandatory schooling is a prerequisite for Ausbildung.



#### **German Language Proficiency:**

Since Ausbildung programs are conducted primarily in German, a good command of the language is essential, atleast upto B1 level.



#### For Trades and Craft Occupations:

For example, nurses spend two months in school, followed by two months in practice. A typical program lasts two or three years.



#### **Work Permit or Residence Status:**

If you are a non-EU citizen, you will need to have a valid work permit or a residence status.

Upon graduation, trainees can work as an expert in a company, obtain further qualifications, become self-employed, or return home to work





- The duration of Ausbildung or Dual vocational Training in Germany depends on the profession chosen. Many occupations are split into block-based programs.
- In Germany, the duration of an Ausbildung program is three to four years, although this can be reduced depending on the individual. Depending on the department, vocational training school, and company, the Ausbildung can be completed in less time.
- Trainee salaries will vary according to the occupation. Some are paid up to 1,000 EUR per month. Other professions may have different requirements and require more time.
- It takes up to three years to complete. In addition to completing your training, you can gain a job immediately after graduation.





### **Embrace The Power of**

#### **Vocational Education**

### Benefits of AZUBI / AUSBILDUNG

#### **Real-World Experience:**

Gain invaluable work experience through internships that often surpass traditional college learning, allowing you to develop practical skills that employers value.





#### **Earn While You Learn:**

Receive a wage and potential additional benefits, providing financial support as you progress through your vocational training journey.

#### **Enjoy Employee Perks:**

Benefit from the same number of holidays (24-30 days per year) as regular employees, offering you well-deserved breaks to recharge and explore your interests.





#### **Industry-Experienced Teachers:**

Learn from instructors who bring real-world work experience into the classroom, ensuring you receive up-to-date knowledge and practical insights.





### **Embrace The Power of**

### **Vocational Education**

### Benefits of AZUBI / AUSBILDUNG

#### **Opportunities for All:**

Vocational education welcomes school dropouts and adults aged between 18-30, offering a second chance to acquire valuable skills and trades that lead to well-paid career paths.





#### **Unlock Lucrative Careers:**

Discover numerous well-paid career fields that do not require a college degree, enabling you to pursue financially rewarding opportunities based on your vocational training.



## WHAT YOU NEED TO GET YOUR DREAM JOB?

#### **JOB ROLE DETAILS**

### For Azubi - Healthcare / Hospitality

- Qualification 12th pass (with at least 60% marks in any stream)
- Age limit Up to 30 years
- Level of language required B2 Level
- Language certificate TELC / Goethe / ÖSD
- Trainee's stipend 58,000-1,26,000 INR (650 Euro to 1,400 Euro) per month







### THE PATHWAY TO YOUR DREAM **CAREER IN GERMANY**

#### For Azubi









#### Structure:

- Immerse yourself in a comprehensive 3-year full-time program that seamlessly blends theory and practice, paving the way for your successful career.
- Engage in alternating phases of learning, with the theoretical stage encompassing 2100 hours of knowledge acquisition.
- Embrace hands-on experience during the practical stage, which spans 2500 hours, as you apply your skills in neighboring hospital or hospitality departments and facilities.

#### **Flexibility in Working Hours:**

Experience the dynamic nature of the industry with mandatory practical phases that may require you to work during the early morning, regular day, or night shifts.

#### **Comprehensive Examination:**

Showcase your expertise through an oral, written, and governmental examination that assesses your understanding of the knowledge and skills acquired during the training period.



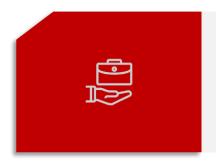


### **Support From IndieTalent**



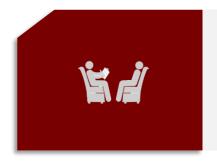


### **Support From IndieTalent**



#### **Guaranteed Job offer**

Facilitation of a guaranteed job offer from our end if you apply



#### **Career Counselling**

We help you better understand your career paths and take an informed decision



#### **Cultural alignment & Preliminary Training**

We will train you before you go to Germany and equip you with basic skills



#### **Germany Job hand-holding**

We will give you the suitable job which is available in Germany.





### **Support From IndieTalent**



#### **Post placement Support**

After you have got a job, we would help you in further communication with the companies.



#### Language training

Candidates would be required to learn German before they go to Germany and we would help you in that regard.



#### **Migration Support**

We will help you with the entire documentation and Visa process with the pick-up and drop facility once you reach Germany.



#### **Germany location support**

We would help you once you reach Germany in terms of location.



#### On job training

We would make sure that you are provided with On-Job training initially at your respective companies.





#### About IndieTalent

IndieTalent, an initiative of the 2COMS group is a unique opportunity for candidates to make a living and life abroad. Many countries are looking for skilled/unskilled professionals for their projects and essential services. Countries like Germany, UAE, Canada, etc. are looking for candidates who can work and settle there.

IndieTalent is an upskilling and placement platform for Indian youths for great careers abroad. We see huge demand for Indian manpower abroad and we can cater to it by linking employers to our youths and preparing them for jobs. Taking Indians places - quite literally with IndieTalent.





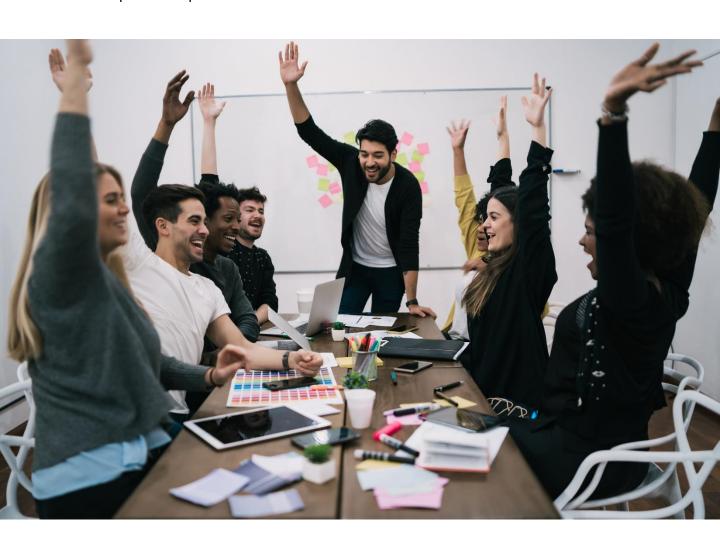
### **About 2COMS**

2COMS Group was established in 1993 and has been serving as a Complete Human Supply Chain Management Group for almost three decades. Currently, there are 25+ Operation centres of 2COMS.

2COMS Group has a Pan India presence with 550+ Employees and 3500 + Associates. As an equal opportunity organization, about 60% of the employee workforce consists of women employees. 2COMS Group also has 6 National Awards and 60+ Corporate awards/Recognition under the kitty.

#### **2COMS Group broadly functions on the following verticals:**

- · Recruitment and Apprenticeship
- Staffing
- Skill Development
- Social Entrepreneurship and CSR







Process Excellence Award from JIO Best Recruitment Partner 2016-17



Vodafone Significant contribution during the year 2015-16



Wipro BPO Best Partner



Accenture
Best outsourcing Partner



ET Bengal Corporate Awards 2016 Highest Job Creator



British Telecom Award Top Performing Partner



ORMAS, DDU-GKY India For Rural Skill Development in Odisha



DDU-GKY, Kerala Best Performing Project Implementation Agency



Ministry Of Rural Development Best Performing PIA



Ministry of Skill Development & Entrepreneurship Champion PIA



Kudumbasree, DDU-GKY Kerala Best Performing Project Implementation Agency



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